



Welcome

Color Brave Space Norms and Access Needs

<https://fakeequity.com/2017/05/26/color-brave-space-how-to-run-a-better-equity-focused-meeting/>



The Work of Anti-Blackness

Exploring the manifestations and impacts of anti-blackness in America



Hopes for Our Time Together

- Build community around having explicit conversations about race.
- Dialogue and make meaning of “the work” and impacts of anti-blackness.



How We'll Spend Our Time Together

Inclusion Activity

Defining Anti-Blackness

Reflecting on the “Work” of Anti-Blackness



Grounding



Reflection Prompts:

What's top of mind for you as you enter this space?

How's your heart?

How's your body feeling?

What commitment brought you to today's SESEC Coalition meeting?

What is anti-blackness?



Anti-Blackness:

The disregard and disgust of Black existence, culture, values, institutions, and resistance, resulting in physical, psychological, social, and economic violence against Black people.

Anti-blackness describes the inability to recognize black humanity. It captures the reality that the kind of violence that saturates black life is not based on any specific thing a black person — better described as “a person who has been racialized black” — did. The violence we experience isn’t tied to any particular transgression. It’s gratuitous and unrelenting.

Dr. kihana miraya ross

**What work does anti-blackness
do?**



The Work of Anti-Blackness As a Force of Oppression:

Creates and maintains racialized capitalist system where the goal is profit and power

Creates and maintains a gross imbalance of power resulting in disconnection and dissociation from self and others

Creates and maintains division among Black people and between folx of color

Anti-blackness covers the fact that society's hatred of blackness, and also its gratuitous violence against black people, is complicated by its need for our existence. For example, for white people — again, better described as those who have been racialized white — the abject inhumanity of the black reinforces their whiteness, their humanness, their power, and their privilege, whether they're aware of it or not. Black people are at once despised and also a useful counterpoint for others to measure their humanness against. In other words, while one may experience numerous compounding disadvantages, at least they're not black.

Dr. kihana miraya ross



The Work of Anti-Blackness as An Anti-Racist Intervention:

Allows for specificity in understanding the scope and impact of the manifestations of systems of oppression and therefore solutions for these manifestations.

Speaks to the complexity of our experience of race and racism.

Holds the gravity of the violence experienced by Black folx and their ancestors.

Anti-blackness is one way some black scholars have articulated what it means to be marked as black in an anti-black world.

Dr. kihana miraya ross



Individual Reflection



Reflection Questions:

- When you hear this definition of anti-blackness, what thoughts come to mind? Where do you feel it in your body? What emotions come up?
- How have you experienced or witnessed the “the work” of anti-blackness?
- When you think about your and/or our collective sphere of influence, how might you use anti-blackness as an anti-racist intervention?



Breakout Conversations



Breakout Directions

1. You will be placed in race based affinity groups
2. Share and connect with others about your thoughts on the reflection questions.
3. Breakouts will be 15 minutes

Reflection Questions

- When you hear this definition of anti-blackness, what thoughts come to mind? Where do you feel it in your body? What emotions come up?
- How have you experienced or witnessed the “the work” of anti-blackness?
- When you think about your and/or our collective sphere of influence, how might you use anti-blackness as an anti-racist intervention?

Full Group Dialogue



Dialogue Prompts:

- How are you making sense of anti-blackness based on offerings shared here and your race-based breakout conversation?
- What themes did you hear in your breakout conversations? What themes are you hearing in the full group?
- When you think about your and/or our collective sphere of influence, how might you use anti-blackness as an anti-racist intervention?



Thank You!

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