



**Welcome**



# **Anti-Blackness as an Anti-Racist Intervention**



# Hopes for Our Time Together

- Build community around having explicit conversations about race.
- Dialogue and make meaning of “the work” and impacts of anti-blackness.
- Exploring anti-blackness as an intervention



# How We'll Spend Our Time Together

- Grounding Activity
- Defining Anti-Blackness
- Reflecting on the “Work” of Anti-Blackness
- Engaging with Anti-Blackness as Anti-Racist Intervention

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# Grounding



## **Reflection Prompts:**

What's top of mind for you as you enter this space?

How's your heart?

How's your body feeling?

What commitment brought you to today's SESEC Coalition meeting?

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**What is anti-blackness?**



## **Anti-Blackness:**

The disregard and disgust of Black existence, culture, values, institutions, and resistance, resulting in physical, psychological, social, and economic violence against Black people.



Anti-blackness describes the inability to recognize black humanity. It captures the reality that the kind of violence that saturates black life is not based on any specific thing a black person — better described as “a person who has been racialized black” — did. The violence we experience isn’t tied to any particular transgression. It’s gratuitous and unrelenting.

Dr. kihana miraya ross

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## **The Work of Anti-Blackness as An Anti-Racist Intervention:**

Allows for specificity in understanding the scope and impact of the manifestations of systems of oppression and therefore solutions for these manifestations.

Speaks to the complexity of our collective and Black folx experience of race and racism.

Holds the gravity of the violence experienced by Black folx and their ancestors.

**What questions, thoughts,  
reflections do you have as you  
process the definition of anti-  
blackness and anti-blackness as  
an intervention?**

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## Systemic Racism: **POWER**

Anti-Blackness: Patterns of  
*Dehumanization, Criminalization, Low Expectations*  
*(Underrepresented, Unsupported, Unfulfilled)*



INSTITUTIONAL LEVEL  
Control by Non-Blacks  
Maintains White **Control**



SOCIETAL-CULTURAL LEVEL  
Comfort w/Anti-Blackness  
Centered on White **Comfort**



STRUCTURAL LEVEL  
Historical Legacy: Enslavement  
Anti-Black Dehumanization  
White Historical **Transparency**



# Individual Reflection



## Reflection Questions:

- How might you apply/use anti-blackness as an intervention in your sphere of influence (work, community, home, etc.)?
- What do you need to show up in these spaces as an anti-racist disruption?
- Based on your racial identity, what power dynamics do you need to be aware of?



# Breakout Conversations



## Breakout Directions

1. You will be placed in race based affinity groups
1. Share and connect with others about your thoughts on the reflection questions.
1. Determine who will share 2-3 high level themes from your group's dialogue.
1. Breakouts will be 15 minutes.

## Reflection Questions

- How might you apply/use anti-blackness as an intervention in your sphere of influence (work, community, home, etc.)?
- What do you need to show up in these spaces as an anti-racist disruption?
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# Full Group Conversation



## **Breakout Group Share Out**

What are 2-3 high level themes from your small group dialogue?

Each group will have about 3 minutes to share.



## **Community Check Out**

Share an idea or thought that you're you are incorporating into your perspective and/or practice as a community member as you leave this space today.

Take a moment to reflect and share your response the chat!



# Thank You!

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